

2008

St. Kizito's Pastoral Plan

Strategic Pastoral Plan 2008 - 2013

This document contains details of the strategic plans for St. Kizito's Parish for a five year period 2008 – 2013



St. Kizito's Pastoral Plan **February 2008**

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II. List of Abbreviations and Acronyms

<i>AP</i>	<i>Action Plan</i>
<i>PPC</i>	<i>Parish Pastoral Council</i>
<i>BCC</i>	<i>Basic Christian Community</i>
<i>DPP</i>	<i>Diocesan Pastoral Plan</i>
<i>PCTF</i>	<i>Parish Council Task Force</i>
<i>PPP</i>	<i>Parish Pastoral Plan</i>
<i>DATF</i>	<i>Diocesan Assembly Task Force</i>
<i>DA</i>	<i>Diocesan Assembly</i>

III. Introduction

The Diocese of Banjul will hold a Diocesan Assembly in April 2008. The theme of the assembly is '**A Dynamic Self Reliant Church**'. The Diocesan Assembly Task Force (DATF) requires each Parish Pastoral Council (PPC) to produce a Parish Pastoral Plan (PPP). The PPP needs to take account of the documents listed in Section 5. The suggested framework for the DA is as follows

- Evangelisation
 - ❖ Social Communications
 - ❖ Inter faith/church relations
- Development
 - ❖ Education
 - ❖ CaDO
 - ❖ Health
- Finance.

In drawing-up the PPP the PPC will have to consider:

The framework of the DA
Proposed priorities and timescales
Justification of priorities in context of our Parish
How the PPP draws different aspects together
Methods of reporting outcomes
Financial implications.

IV. Aims and Scope of the Plan

This Parish Pastoral Plan provides a framework and structure for the continued development of our many Parish activities.

As with the DPP, this PPP is not an end in itself; it is a means to provide a focus for discussion and mutual understanding of ways forward. It should be a useful and flexible tool, not a strait-jacket.

It is intended that the PPP should not contain detailed and short-term plans - these will be put into a number of Action Plans (APs) (roughly one for each Parish group/activity/development, health or educational project).

It is envisaged that ultimately the PPP should be reviewed and updated on a 2-3 year cycle, while the APs should be reviewed annually. However, recognizing that at present, the action and development plans of the parish are mostly of a shorter-term nature, it is intended that the PPP be initially reviewed and updated annually.

V. Parish Profile

We list here the various Parish organisations and activities.

Following a week of consultations with parishioners the Task Force was able to prioritise the needs of the parish. The Parishioners have decided to maintain and strengthen existing structures and organisations/groups. Proper management of projects will be introduced. Reporting, especially in the area of finance was deemed to need urgent attention in order to engage the parishioners

We are aware that at least 70% of the parish community are not actively involved in the parish. This is a cause for concern and will be aggressively addressed within the framework of the PPP.

The PPC aims to build on our dynamism through engaging many more parishioners to belong to organisations as well as encouraging them to be active at both parish and diocesan level. Self sufficiency will be realised in the area of finance and human resources. Proper mobilisation and management of resources in both areas is necessary.

We also recognize the importance of our links and joint activities with our neighbouring parishes, our Diocese and the other Christian communities in our area.

In keeping with the framework laid down by the DA we recognise the need to further develop inter faith links with the Muslim community.

The PPC recognises the urgent need for a parish census and the compiling of a parish directory.

All groups and committees and organisations should review annually:

their Action Plans

the appropriate entry (or entries) in the Parish Directory

VI. What we have in place - ongoing

Planning and Structures

- Parish Pastoral Council
- Parish Finance and Development Committee
 - Kunkujang Farm Project Committee
- St. Kizito's School Sponsorship Management Committee
- Parish Diocesan Assembly Task Force
- Parish Youth Coordinating Committee (an umbrella body for all youth groups. Note the members)
 - Parish Youth Group (semi dormant)
 - Altar Servers
 - Senior and Junior Choirs
 - Young Faithful Christians

Education and Formation

- R.C.I.A.
- Infant Baptism preparation
- First Communion preparation
- Confirmation preparation
- Marriage Preparation
- Nursery Schools (Rivier and St Anne's)

Evangelization and Mission

- Legion of Mary
- Missionary Childhood
- Basic Christian Communities (BCC)
- Catechist Team
- Sunday School Team
- Nursery School Team

Liturgy and Worship

- Parish Liturgy Group
- Eucharistic Ministers Team
- Altar Servers
- Senior and Junior Choirs
- Children's Liturgy
- Readers' Group

Spirituality

- Prayer Groups
 - Young Faithful Christians
 - Catholic Charismatic Renewal
 - St Kizito's prayer Group
 - Senior and Junior Legion of Mary

Finance and Development

- Kunkujang Garden Project – a self reliant project
- Health outreach (Missionary of Charity Sisters)
- St. Kizito's Student Sponsorship Scheme
- Mariama Kunda Development Project
- Parish Community Centre Planning Team

Communication

- Newsletter
- WEB Site

VII. What we know we need and would like to progress

Planning and Structures

- A framework for proper representation of the community on the PPC
- A proper census of the parish
- Develop our human recourse base in the parish
- A framework that will facilitate proper reporting in all areas

Education and Formation

- Outreach team for religious education to Government primary Schools in the Parish
- Nursery School Management Team
- Training for leadership in the community
- Encourage volunteers to help

Evangelization and Mission

- Pastoral care team
- Council of Elders to be formed
- Re-evangelization for lapsed Catholics
- Set up a St. Vincent De Paul Society Conference in the Parish
- Re-energise and re-structure BCCs throughout the parish
- Vocations Awareness- have an active Vocations committee
- Encourage volunteers to help in various Parish Pastoral care activities
- Men and Elders are to be encouraged to be more involved in the community

- Counselling and preparation of young people entering marriage with members of other Christian churches

Liturgy and Worship

- Revival of the Parish Liturgy Committee
- Children's Liturgy
- An action plan for ongoing training for Readers' Group
- Taize Prayer
- Recruitment of more Eucharistic Ministers

Finance and Development

- Accountability and proper reporting of all parish finances
- Have a Parish Feast/Harvest Day
- A parish day will be held on the second Sunday after Easter
- Three monthly levy for all parishioners
- Encourage Tithes from parishioners
- Other fundraising initiatives will be introduced (birthday/anniversary remembrance)
- Develop the project at Kunkujang
- Research other 'Self Reliant' parish projects
- Support the Missionary of Charity in their health outreach programme
- Investigate other ways of the parish becoming involved in the area of preventative health

Spirituality

- Prayer Group
- Lectio Divina
- Develop our Taize Prayer Group
- Introduce Eucharistic Adoration
- Promote Charismatic Renewal among the young people of the parish

Communication

- A Social Communications Committee
- A Newsletter Team
- A Web development team
- Be aware of the need for hospitality for visitors

Inter faith dialogue

- Develop and nurture regular interfaith dialogue and collaboration with the Muslim community in the neighbourhood

VIII. Parish Pastoral Planning Action Plan/Time Tables

Planning and Structures

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Parish Day	PPC	April 2008	April 2008	Parish Council sub committee
Reporting and Accountability	PPC	April 2008	June 2008	Chairpersons of all committees and sub-committees
Parish Census	PPC	April 2008	June 2008	Parish Census Sub committee
Leadership Training	PPC	September 2008	January 2009	To be appointed by PPC

Education and Formation

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Nursery School Management team	Teachers and Manager	April 2008	May 2008	Manager
Enlist Volunteers to help	PPC with Parish Priest	April/ May 2008	June 2008	PPC with Parish Priest
Outreach to all GVT Schools	Catechists and Volunteers	April 2008	July 2008	Catechist Team

Evangelisation and Mission

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Council of Elders	PPC	May 2008	June 2008	PPC
Vocations Awareness	Parish Vocations Committee	April 2008	Sept 2008	Vocations Awareness Committee
Vocations Awareness	Parish Vocations Committee	April 2008	Sept 2008	Vocations Awareness Committee
	PPC	Sept	Oct 2008	PPC

St Vincent De Paul		2008		
Pastoral Care Team	PPC	May 2008	October 2008	PPC
Re-evangelisation of lapsed Catholics	Church Organisations	April 2008	December 2008	Appointed members from Church organisations

Liturgy and Worship

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Re energise the Liturgy Committee	PPC	April 2008	May 2008	PPC working with existing members of the liturgy committee
Children's Liturgy	Sunday School Team	Sept 2008	Oct 2008	Sunday school team/catechists/ Parish priest/ liturgy committee
Eucharistic Ministers recruitment	Liturgy Committee	Sept 2008	Oct 2008	Liturgy committee/parish priest

Finance and Development

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Investigate new fundraising ideas	PFDC	April 2008	Sept 2008	PFDC
Reporting and Accountability	PFDC	May 2008	Sept 2008	PFDC
Investigate new fundraising ideas	PFDC	May 2008	Sept 2008	PFDC
Investigate new fundraising ideas	PFDC	May 2008	Sept 2008	PFDC
Health issues	PFDC	Sept 2008	Oct 2008	PFDC

Spirituality

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Encourage Charismatic	Charismatic	April	June	Charismatic Renewal

Renewal among young people	renewal group	2008	2008	Group
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Communications

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken	Start date	Target date	Responsible group and/or person
Set up a social communications committee	PPC	Sept 2008	Oct 2008	PPC
Form a parish newsletter team	PPC	Sept 2008	Oct 2008	PPC
Form a web site management team	PPC	Sept 2008	Dec 2008	PPC
Explore ways of offering hospitality to visitors	PPC/ Ushers group	Sept 2008	Dec 2008	PPC/ Ushers group

Interfaith Dialogue

<i>Action plan / Time table</i>				
Group / Team / Activity	Action to be taken by	Start date	Target date	Responsible group and/or person
Develop Interfaith dialogue with the Local Muslim Community	PPC	Sept 2008	Dec 2008	PPC

IX. Reference Documents

- Finding of Consultative Meetings 2008
- ITABC Guidelines for a Parish Council
- Annual Action plans from Parish groups and teams.
- Parish Annual Report 2007